



PSU-AAUP

American Association of University Professors
Portland State University

Promoting Quality Higher Education – An Investment in Oregon's Future

Strengthen YOUR Voice in the AAUP: Why All PSU Faculty and APs should join the AAUP!

The AAUP has been a strong advocate for faculty and APs at PSU; it has successfully:

- * bargained raises of 8 to 12% in the 2007-09 contract, on the road to addressing low pay, compression, inversion and below market salaries**
- * maintained good health benefits**
- * negotiated to create & fund the faculty enhancement grants for research and travel, with an additional \$1million extra to mitigate furloughs in 2009/10**
- * limited salary reductions and time spent on furlough in 2009/10**
- * represented faculty in grievances, including disciplinary hearings**
- * provided eyes, ears and a voice for faculty in Salem**
- * advocated for PSU faculty interests in OUS restructuring talks**
- * supported the AAUP nationally to protect academic freedom, faculty governance and tenure**



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PSU Faculty and APs are being squeezed by

- * tough economic times**
- * enrollments increasing much faster than support**
- * growing research and teaching expectations**
- * state funding for public higher education funding so low that we rank 46th of 50 states in the U.S. according to Delta Cost Project 2010 Report on College Spending**

OUR STRENGTH IS IN OUR NUMBERS

- * at the bargaining table**
- * in Salem**

WE NEED YOU

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AS AN AAUP MEMBER, YOUR VOICE IS STRONGER

You can provide input on priorities to the bargaining team

You can vote to ratify the contract

You can elect AAUP officers who share your concerns

You can serve on AAUP committees, make progress on your issues and make the PSU AAUP Chapter more effective