

DO THE MATH !!

How does PSU's Oct. 14th "Offer" look?

Last Pay Increase: January 1, 2009 for 12-month bargaining unit members
February 1, 2009, for 9-month bargaining unit members

still in the bottom one-fifth of PhD granting institutions, far below comparators

Since then.....

Lost to inflation from Dec 2008 to June 2011	-3.9%
Lost to Furlough 2009/2010:	-1.34% (on average)
Likely Loss to Inflation Next Biennium	-5.0% (June '10 to '11 was 2.7%)

PSU ADMIN PROPOSES

Health Care Plan Changes Cost Increase **-0.4 % to -14% EACH YEAR**
PEBB Analyst Scenarios, Oct. 17, 2011
Average increase in Out-of-Pocket costs 49-57%

single, healthy, cheapest plan	\$30/year
family, car accident, costliest plan	\$5,000/year

Employees to Pick up 5% of Health Care Premium
\$49 to \$208 per month depending on plan and family composition

cheapest plan, single, earn \$75,000	-0.8%, ranging to
most costly plan, family, earn \$35,000	-7.1% - EACH YEAR!

Cost of Living, Jan 1, 2012 **2%**

Merit Pay, available to some Jan 1, 2012 **2%** **if you're lucky!**

Cost of Living, Jan 1, 2013 **2%**

Merit Pay, available to some Jan 1, 2013 **2%** **if you're lucky!**

BOTTOM LINE: STILL ANOTHER PAY CUT!

Going Backward as compared to Comparators, U of O and Portland neighbors
still in lowest fifth of PhD granting institutions.....