

Pay Increases for at 773, Large U.S. Companies, 2010, 2011 & 2012 (predicted)

Non-executive, salaried employees, predicted 2012	2.8%
Executives, predicted 2012	2.8%
Non-executive, salaried employees, 2011	2.6%
Non-executive, salaried employees, 2010	2.6%

Source: Alexis Leondis. "Employees May Get 2.8% Pay Raises in 2012, Towers Watson Says."
Business Week, August 22, 2011.
<http://www.businessweek.com/news/2011-08-22/employees-may-get-2-8-pay-raises-in-2012-towers-watson-says.html>

PSU Salary Rankings vs. Comparators (Doctoral Granting Institutions), 2010-2011

Salary Only, All ranks	bottom 20%
Total Compensation, all ranks other than Full Professor	bottom 40%
Full Professors	bottom 20%

Source: "It's Not Over Yet: The Annual Report on the Economic Status of the Profession, 2010-11"
in *Academe* 97 (2), March-April 2011, p. 6

PSU Salary Rankings vs. OUS Comparators

Weighted Average, All Ranks	82.3% of comparator average
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Source: OUS Fact Book 2010, PSU Fact Book Fall 2010