***PSU-AAUP Proposal for a***

**Memorandum of Understanding between**

 **Portland State University (University)**

**and the Portland State University Chapter**

**of the American Association of University Professors (Association)**

**August 2, 2017**

Subject: Modifications to Article 20 to include Copyright Ownership Policy

*Recitals:*

The current Intellectual Property policies are based on Oregon University System Administrative Rules and Internal Management Directives that were converted to PSU Standards on July 1, 2015. The parties seek new Copyright Ownership rules, and the University intends to promulgate a Copyright Ownership Policy. Article 20 of the Collective Bargaining Agreement deals with Faculty Intellectual Property Rights.

*Agreement:*

1. Article 20 shall be revised as follows:

# Article 20. INTELLECTUAL PROPERTY/DISTANCE EDUCATION

Faculty are becoming increasingly involved in distance learning, web-based courses, and other education and training programs that have implications concerning the use and ownership rights of intellectual property.

The University and the Association ~~agree to follow applicable University Standards and policies, Federal Law, and State Law that govern intellectual property rights of faculty. Both parties~~ agree that governance and ownership of intellectual property rights and responsibilities do not change as a result of the medium of delivery or storage (e.g. on-line, electronic media).

The University agrees to provide as a resource the Director of Innovation and Intellectual Property to faculty members who have questions and/or concerns about the use or misuse of intellectual property rights. Faculty may also contact the Association about these matters.

The University and the Association agree to facilitate and conduct intellectual property awareness and education sessions that will reinforce the rights and responsibilities of Portland State employees including faculty and administration.

Insert Definitions, Copyright Policy (1.0-7.2.6), Procedure, Revenue (or perhaps to Article 30), Letters as Appendix.

1. This MOU is subject to ratification by the PSU-AAUP membership and becomes effective upon closure of the ratification window

| **For the University**  | **For the Association** |
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| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Shelly Chabon, Vice Provost for Academic Personnel & Leadership Development | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_David Hansen, VP Collective Bargaining |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date |