

Since its founding in 1915, AAUP has been the voice and defender of standards of quality, academic freedom, and professional integrity for higher education faculty.

Since 1978, PSU-AAUP has provided faculty and administrative professionals with crucial resources to improve working conditions around salary, treatment, and evaluation.

PSU-AAUP plays a kind of checks and balances role in campus shared governance, triangulating with the PSU Faculty Senate and PSU Administration on areas of interest and concern to faculty and staff.

This year, AAUP has been especially active and present in fostering engagement around pressing issues for our campus: student debt, fixed-term faculty issues, on line learning, and changes in OUS governance, including representation on an Institutional Board.

PSU-AAUP has sparked a revival of AAUP-Oregon, a statewide conference to work with faculty from other Oregon campuses to coordinate on

- * legislative action
- * bargaining
- * organizing
- * capacity building

AAUP issued important investigative reports to enable the safeguarding shared governance and tenure. See especially the 2012 document on Academic Freedom and Tenure: National Louis University ; and the 2013 statement on the University of Virginia Governing Board's Attempt to Remove the President

In 2011-2013, PSU-AAUP bargained the highest raises in the OUS system, addressing cost of living, compression, inversion and equity and kept the merit pay process substantially in faculty hands.

AAUP represents faculty and academic professionals in grievances, disciplinary hearings, and disputes over evaluation, providing an importance enforcement mechanism to our contract and its legal backstop.

AAUP programs brought in national speakers like Barmak Nassirian and Mayra Besosa, sponsored a panel discussion on faculty concerns about expanding on-line learning at PSU, and hosted a regional AAUP conference in April.

PSU-AAUP is working with students, part-time faculty and staff, in a new campus alliance, Together 4 PSU, to lobby together in Salem, and support each other and advocate for a better PSU!



PSU Faculty and APs are being squeezed by

- * enrollments increasing much faster than support
- * higher and higher work expectations
- * cuts in health care & pension benefits
- * investments focused on administration & buildings, not teaching, research and student support
- * state funding for public higher education funding nearly the worst of 50 states in the U.S. according to Delta Cost Project

OUR STRENGTH IS IN OUR NUMBERS

- * at the bargaining table
- * in Salem

WE NEED YOU

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AS AN AAUP MEMBER, YOUR VOICE IS STRONGER

You can provide input on priorities to the bargaining team

You can vote to ratify the contract

You can elect AAUP officers who share your concerns

You can serve on AAUP committees, make progress on your issues and make the PSU AAUP Chapter more effective

