

## Phil Lesch

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**From:** Ian Stude <istude@pdx.edu>  
**Sent:** Thursday, April 27, 2017 6:36 PM  
**To:** Phil Lesch  
**Cc:** Shelly Chabon  
**Subject:** Re: Emeriti parking program

Hi Phil,

Thanks for contacting me again about the Emeritus Parking audit. Here is a summary of our results:

### Permit Issuance:

- 266 Active Emeriti Parking Permits for FY17
- Emeriti Permits constitute 19% of all annual parking permits issued by TAPS

### Permit Utilization:

- Daily Emeriti Permit counts fluctuated between 10 and 22 permits on campus per day when we last did counts.
- Compared to the daily parking rate (most equivalent for the this type of use) the observed utilization represents approximately \$54,000 in annual value.

### Best Practices:

- Peer Institution Review:
  - OSU: Emeriti pay faculty/staff rate for parking
  - UO: Emeriti do not pay; permits are centrally funded via annual transfer to Parking department
  - University of WA: Emeriti do not pay; academic departments pay for emeriti permits for qualifying members
  - Among other urban universities, there is a broad range of scenarios and Emeriti paying for parking is not uncommon, especially when parking is expensive to provide. In some cases Emeriti have no special arrangement (i.e. UMass Boston, Univ. of CO Denver), in others they can pay the faculty/staff or student rate (i.e. Univ. Illinois Chicago, Univ. of Pitt., Univ. of Minn.), in others they have a special low rate (i.e. Univ. Missouri St. Louis, UCLA, ASU).
- Providing free parking is well-recognized to induce demand for driving and parking. This is counter to PSU sustainability objectives and the PSU Climate Action Plan which discourage single occupancy vehicles and encourage other modes of transportation.
- Current program is not equitable, as only a parking benefit is provided. Emeriti are not eligible for similar benefits for use of transit or bicycling.

### Program Abuse:

- Parking enforcement frequently observe Emeriti Permits displayed on vehicles driven by "student age" individuals.

### Considerations:

- Eliminate current annual parking permit program and allow Emeriti to purchase parking permits at the faculty/staff rate. Currently, most of the expense of the free Emeriti parking permit program is paid for by student drivers, which may not be appropriate. Phasing out the program is being considered rather than eliminating it all at once.
- Create new program allowing academic departments to offer free or reduced rate parking, transit passes, or secure bicycle parking to Emeriti faculty at the discounted department rate where appropriate (similar to what's done for volunteers).

Please let me know if you have any questions or concerns. This information has been shared with FADM and OAA leadership.

Best regards,  
Ian

**Ian Stude** | Director | [istude@pdx.edu](mailto:istude@pdx.edu)  
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On Tue, Apr 18, 2017 at 9:49 AM, Phil Lesch <[phil@psuaaup.net](mailto:phil@psuaaup.net)> wrote:

Hi Ian,

Is there an update on this study?

Look forward to hearing from you.

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Phil Lesch

Executive Director

PSU-AAUP

*"Promoting Quality Higher Education – An Investment in Oregon's Future"*

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**From:** Phil Lesch  
**Sent:** Monday, February 20, 2017 5:39 PM

**To:** Ian Stude <[istude@pdx.edu](mailto:istude@pdx.edu)>  
**Subject:** RE: Emeriti parking program

Thanks Ian. I'll look forward to hearing from you.

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Phil Lesch

Executive Director

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**From:** Ian Stude [<mailto:istude@pdx.edu>]  
**Sent:** Monday, February 20, 2017 5:18 PM  
**To:** Phil Lesch <[phil@psuaaup.net](mailto:phil@psuaaup.net)>  
**Cc:** Shelly Chabon <[chabonr@pdx.edu](mailto:chabonr@pdx.edu)>; Christine Dixon <[cdix2@pdx.edu](mailto:cdix2@pdx.edu)>  
**Subject:** Re: Emeriti parking program

Phil,

Thank you for contacting us regarding Emeritus Parking. As stated in the letter, we are conducting an audit of Emeriti permit utilization and the associated costs related to this program. We initiated this audit partly at the request of the Faculty Senate, who contacted our office last summer regarding the possible impact of extending Emeritus status to a larger number of retiring faculty. I would be more than happy to share the results of our analysis with you.

Best regards,

Ian

**Ian Stude** | Director | [istude@pdx.edu](mailto:istude@pdx.edu)

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On Thu, Feb 16, 2017 at 12:36 PM, Phil Lesch <[phil@psuaaup.net](mailto:phil@psuaaup.net)> wrote:

Hi Shelly, Ian and Christine,

I was contacted by a group of emeritus faculty members who, when they received their parking permit last year, were notified that Transportation Services is doing an audit of the emeriti parking permit program that might result in changes to the program next year. See attached.

As we have parking in our contract, and we have a well-established past practice around emeriti parking, we consider that we have bargained the matter to completion and that emeriti parking privileges are a protected benefit as a past practice in the PSU-AAUP contract.

We are, of course, interested in seeing the results of the audit and request that the report be sent to us when complete. If the University would want a change as a consequence of the audit report, we can talk about how we might approach that in LM.

Thanks. I look forward to hearing from you.

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Phil Lesch

Executive Director

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