

VIA EMAIL AND PDF ATTACHMENT

Date: July 20, 2017

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Re: Request Decision to Implement Senate Bill 214

The Governor signed <u>Senate Bill 214</u> on July 12, 2017 and the law takes effect on January 1, 2018.

On February 22, 2017 PSU-AAUP President Jose Padin and myself met with Alyson Krause, Cindy Starke, and David Reese to discuss how we might address SB-214 if it became law. We reviewed that the Faculty Senate in February 2014 adopted a <a href="motion">motion</a> to create a new position called post-doctoral fellow, and that on or about February 5, 2014 PSU-AAUP submitted a <a href="Demand to Bargain">Demand to Bargain</a> the decision and/or the effects of the decision to create the position. The University decided they would not create the position as it would have been unlawful at the time.

In June 2016, the PSU Faculty Senate <u>adopted a motion</u> supporting the legislative concept proposed by United Academics of the University of Oregon (UAUO) and University of Oregon administration (UO) regarding post-doctoral scholars that became SB 214. PSU-AAUP adopted a support position for the bill in the 2017 legislative session, and PSU-AAUP was a key participant in drafting the -1 and -2 amendments to SB 214.

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The key faculty stakeholder groups at Portland State have, thus, have expressed support for the creation of the post-doctoral scholar position at PSU. We believe administrators in Research and Sponsored Projects continue to favor the creation of the position.

At the February 22, 2017 meeting cited earlier we discussed that if the University made the decision to implement the law, the post-doctoral scholar would likely be in the PSU-AAUP bargaining unit, and, that the implementation would be a subject for interim bargaining.

PSU-AAUP, thus, requests that the administration decide to implement SB-214 for an implementation date of January 1, 2018, and that PSU-AAUP and administration start the scheduling of bargaining over the matter.

Thank you in advance for your consideration. I look forward to hearing from you.