Memorandum of Understanding between
Portland State University (University)
and the Portland State University Chapter
of the American Association of University Professors (Association)
August 3, 2017

Subject: Modification of Article 30 Section 4 (3)

Recitals

This contract section provides longevity increases for academic professionals employed on January 1, 2017. January 1, 2017 and January 1 of every year is a holiday. Academic professionals who were employed on the first working day of January, but after January 1, were adversely impacted by the use of January 1 in the award of longevity increases. The parties wish to resolve the technical issue.

Agreement

Article 30, Section 4 (3) will be modified as follows:

Academic Professionals employed on January 1, 2017 the first business day in January, 2017 shall receive a base salary increase based on years of continuous benefits-eligible service at the University, as of that date, up to the maximum salary amount for the applicable job family, as follows:

a. Three years of service or more, but less than five years of service: $500
b. Five years of service or more, but less than seven years of service: $1200
c. Seven years of service or more, but less than ten years of service: $1600
d. Ten years of service or more, but less than fifteen years of service: $1800
e. Fifteen years of service or more: $2000

For the University

Shelly Chabon, Vice Provost for Academic Personnel & Leadership Development

For the Association

Jose Padin, President

Date 8/14/17