

Memorandum of Agreement

Between

Portland State University Chapter of the American Association of University

Professors (PSU-AAUP) and

Portland State University (PSU)

August 16, 2017

Re: Partial Day Per Diem Reimbursement

Background

1. PSU-AAUP and PSU are parties to a Collective Bargaining Agreement (CBA) for the term December 1, 2015 through November 30, 2019.
2. On November 15, 2016, PSU-AAUP and PSU signed a Memorandum of Understanding (MOU) regarding PSU's per diem reimbursement amount. The parties agreed that the per diem payment policy on the travel day of departure and the day of return (partial day per diem) is 75% for each day.
3. It has recently come to the attention of PSU-AAUP that travel related to a Federal grant or contract reimburses employees according to the actual time of departure and the actual time of arrival.
4. PSU-AAUP and PSU agree to modify the November 15, 2016 MOU about travel per diem reimbursement rates as follows.

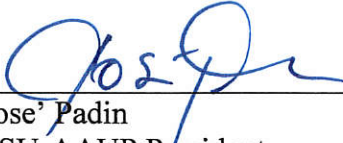
Agreement

1. The parties agree that PSU-AAUP-represented employees who are traveling as part of a Federal grant or contract shall be reimbursed for per diem based on the actual time they departed and the actual time they arrived home or as stipulated by the grant or contract.
2. PSU-AAUP-represented employees who travel for any other work-purpose shall continue to be reimbursed for partial day per diem at the rate of 75% per travel day.
3. This agreement shall replace the November 16, 2016 MOU as addendum to the party's Collective Bargaining Agreement. The parties shall determine how to include this language in the Collective Bargaining Agreement when the successor agreement is being bargained.
4. This Agreement is effective upon signing by all parties.

continued

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For PSU-AAUP



Jose Padin
PSU-AAUP President

8/16/17
Date

For PSU



Shelly Chabon
Vice Provost for Academic Personnel and Leadership Development

8/16/17
Date