

**Memorandum of Agreement between
Portland State University (University)
and the Portland State University Chapter
of the American Association of University Professors (Association)
December 14, 2018**

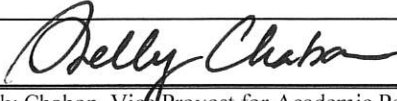

Re: Redefinition of “CPI-U” in Article 30 Section 3

Background

1. PSU and PSU-AAUP are parties to a collective bargaining agreement (CBA) for the period April 5, 2016 through November 30, 2019.
2. Article 30 Section 3 of the CBA references the Portland-Salem Consumer Price Index (CPI) for all urban consumers.
3. On December 6, 2017, the University and the Association entered into a Memorandum of Agreement (MOA) to change the US Department of Labor Bureau of Labor Statistics (BLS) Consumer Price Index-All Urban Consumers (CPI-U) used in the CBA to calculate Cost of Living Adjustments (COLAs) from the discontinued Portland-Salem Metropolitan Statistical Area (MSA) to the newly created NH49H for Portland-Vancouver-Hillsboro, OR-WA MSA.
4. Beginning in January 2018, the US Department of Labor (USDOL) discontinued the Portland-Salem Metropolitan Statistical Area (MSA) CPI.
5. The BLS did not publish the NH49H for Portland-Vancouver-Hillsboro, OR-WA data set as expected in August 2018.
6. A new CPI-U index is required to apply to COLAs in Article 30, Section 3 for academic year 2018-19.

Agreement

1. The Association and the University agree to use the Consumer Price Index, West Region for all consumers (CPI-U West Region)- November 2018 (3.3% year over year change from November 2017) for the academic year 2018-19 COLAs in CBA Article 30 Section 3.
2. This Agreement is effective upon signing by all parties.

<u>For the University</u>	<u>For the Association</u>
 _____ Shelly Chabon, Vice Provost for Academic Personnel & Leadership Development	 _____ David Hansen, Vice President for Collective Bargaining
<u>12/17/2018</u> Date	<u>December 14, 2018</u> Date