

PSU-AAUP Article 30 - Salary Rate Tables

Jan/Feb 2018 reflect 3.5% COLA (per CPI-U)

Faculty

Rank	9-Month			12-Month		
	Feb. 2016	Feb. 2017	Feb. 2018	Jan. 2016	Jan. 2017	Jan. 2018
Professor	\$84,636	\$86,076	\$89,091	\$103,260	\$105,024	\$108,708
Professor of Practice, Clinical Professor or Research Professor	\$84,636	\$86,076	\$89,091	\$103,260	\$105,024	\$108,708
Associate Professor	68,796	69,966	72,423	83,952	85,380	88,380
Associate Professor of Practice, Associate Clinical Professor or Research Associate Professor	68,796	69,966	72,423	83,952	85,380	88,380
Assistant Professor	57,564	58,545	60,597	70,236	71,436	73,944
Assistant Professor of Practice, Assistant Clinical Professor or Research Assistant Professor	57,564	58,545	60,597	70,236	71,436	73,944
Senior Instructor II	56,412	57,375	59,391	68,832	70,008	72,468
Senior Instructor I	47,808	48,627	50,337	58,332	59,328	61,416
Instructor	41,940	42,660	44,154	51,168	52,044	53,868
Senior Research Associate II	51,948	52,839	54,693	63,384	64,464	66,732
Senior Research Associate I	47,979	48,798	50,508	58,536	59,532	61,620
Research Associate	45,927	46,710	48,348	56,028	56,988	58,992
Senior Research Assistant II	44,793	45,558	47,160	54,660	55,596	57,552
Senior Research Assistant I	42,660	43,389	44,910	52,068	52,956	54,816
Research Assistant	41,940	42,660	44,154	51,168	52,044	53,868

Promotion in Rank: An increase of 8% or to the minimum for the new rank, whichever is greater.

Post-Tenure Review Increases - Both 9-month & 12-month Term of Service Increases Are Effective On September 16th

PTR Increase Rate		
Sept. 2016	Sept. 2017	Sept. 2018
\$4,396	\$4,473	\$4,635

Academic Professional

Job Family	Range Minimum (12-Month)			Range Maximum (12-Month)		
	Jan. 2016	Jan. 2017	Jan. 2018	Jan. 2016	Jan. 2017	Jan. 2018
Program Administrator I	\$41,940	\$42,660	\$44,160	\$66,228	\$67,356	\$69,720
Program Administrator II	46,644	47,448	49,116	76,416	77,724	80,448
Program Administrator III	57,996	58,992	61,068	95,304	96,936	100,332
Advisor/Counselor I	41,940	42,660	44,160	66,228	67,356	69,720
Advisor/Counselor II	46,644	47,448	49,116	76,416	77,724	80,448
Instructional Technical Specialist I	41,940	42,660	44,160	66,228	67,356	69,720
Instructional Technical Specialist II	46,644	47,448	49,116	76,416	77,724	80,448
Psychologist	67,116	68,268	70,668	110,268	112,152	116,088
Clinical Social Worker	57,996	58,992	61,068	95,304	96,936	100,332
Dentist	119,568	121,608	125,868	196,356	199,704	206,700
Physician	119,568	121,608	125,868	196,356	199,704	206,700
Psychology Resident	41,940	42,660	44,160	66,228	67,356	69,720
Educational Technology Specialist	65,736	66,864	69,216	108,012	109,860	113,712
Attorney	57,996	58,992	61,068	95,304	96,936	100,332

Academic Professional Level Reassignment Salary Increase

9-Month Academic Prof.		
Feb. 2016	Feb. 2017	Feb. 2018
\$2,213	\$2,259	\$2,340

12-Month Academic Prof.		
Jan. 2016	Jan. 2017	Jan. 2018
\$2,693	\$2,748	\$2,856