

**Memorandum of Agreement between  
Portland State University (University)  
From the Portland State University Chapter  
of the American Association of University Professors (Association)  
September 21, 2018**

Subject: Notice to PSU-AAUP

*Recitals:*

The parties wish to reach agreement on how and when the University will provide PSU-AAUP with notice about changes to employment relations that impact mandatory subjects for negotiations.

*Agreement:*

The parties agree that Article 39 of the Collective Bargaining Agreement shall be changed as follows:

**Article 39. NOTICES AND COMMUNICATIONS**

The University shall provide written notice to the Association of any decision or effects of a decision that changes “employment relations” as defined by ORS 243.650(7)(a) and that impacts a mandatory subject for negotiations. “Employment relations” includes, but is not limited to, matters concerning direct or indirect monetary benefits, hours, vacations, sick leave, grievance procedures and other conditions of employment. The University will provide written notice to the Association prior to the implementation of the decision and in advance of the anticipated change to allow the required period of expedited negotiations as per ORS 243 .698.

Customary or required notices or communications, unless otherwise provided herein, shall be sent as follows:

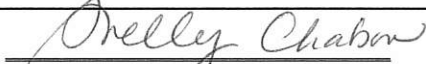

For the Association:

General	Executive Director
President, Portland State University Chapter American Association of University Professors c/o Portland State University Post Office Box 751 Portland, Oregon 97207  aaup@psuaaup.net	Executive Director PSU-AAUP PO Box 751 Portland, OR 97207 <a href="mailto:phil@psuaaup.net">phil@psuaaup.net</a> <a href="mailto:aaup@psuaaup.net">aaup@psuaaup.net</a>

For the University:

President  
Portland State University  
Post Office Box 751  
Portland, Oregon 97207

This agreement becomes effective upon ratification.

<u>For the University</u>	<u>For the Association</u>
 Shelly Chabon, Vice Provost for Academic Administration & Planning	 David Hansen, VP of Collective Bargaining
<u>9/21/18</u> Date	<u>09/21/2018</u> Date