

1 **Memorandum of Understanding between**
 2 **Portland State University (University)**
 3 **and the Portland State University Chapter**
 4 **of the American Association of University Professors (Association)**
 5 **April 1, 2020**

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 8 Subject: Clarification of Post Tenure Review (PTR) for tenured faculty members in less
 9 than full time positions

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 11 ***Recitals:***

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 13 This MOU is meant to clarify the PTR process for tenured faculty members in a less than full-
 14 time position. As per HR Reports, Annual Salary means Annual Salary Rate (ASR) times FTE.



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 16 ***The Parties agree as follows:***

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 18 Tenured faculty members who have regular appointments of less than 1.0 FTE are to be
 19 reviewed every five years. PTR salary increases are added in full to the Annual Salary Rate for
 20 the position before any other salary increases. This results in a prorated PTR salary increase
 21 based on FTE.

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 23 This MOU will become effective upon execution.

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 25 This agreement will become an addendum to the current collective bargaining agreement and
 26 will be incorporated in the successor agreement as the parties deem appropriate during
 27 successor bargaining as a housekeeping item.

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<u>For the University</u>	<u>For the Association</u>
DocuSigned by:  _____ <small>B333E0565FA54C5</small> Shelly Chabon, Vice Provost for Academic Personnel & Leadership Development	DocuSigned by:  _____ <small>F11A56BBCE5C47A</small> David Hansen, VP Collective Bargaining
April 7, 2020 12:59 PM PDT _____ Date	April 7, 2020 12:50 PM PDT _____ Date