

**Memorandum of Agreement (MOA) between  
Portland State University (University) and  
the Portland State University Chapter  
of the American Association of University Professors (Association)  
June 11, 2020**

Subject: Automatic extension of AY 19-20 deadlines in tenure track members startup packages due to the COVID-19 pandemic

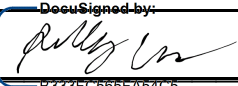
*Recitals:*

The University and the Association recognize that the COVID-19 has created a situation that may interrupt faculty progress toward promotion and tenure, and that members are particularly vulnerable if their start-up packages contain deadlines at the end of AY 2019-20 and AY 2020-21. The parties wish to ensure that tenure-track faculty whose scholarly agendas were adversely impacted by the events of Spring 2020 are given the opportunity to recover.

*Agreement:*

1. Deadlines to any aspect of a tenure track faculty member’s start up package that fall within the period of remote operations due to the COVID-19 pandemic will have those deadlines extended until June 30, 2021.
2. Should normal University operations not resume by January 1, 2021, any deadlines extended in #1 above will be extended until June 30, 2022, and any deadlines originally established for AY 2020-21 will be extended until June 30, 2022.
3. In no event will the startup package extension exceed the Tenure deadline.

The agreement will become effective upon ratification of the PSU-AAUP membership.

<u><b>For the University</b></u>	<u><b>For the Association</b></u>
DocuSigned by: 	DocuSigned by: <b>Mark Leymon</b>
<small>B333FC965FA54C8...</small> Shelly Chabon, Vice Provost for Academic Administration	<small>FA1C8B5EB2074E8</small> Mark Leymon, VP of Collective Bargaining
June 12, 2020   6:55 AM PDT _____ Date	June 12, 2020   7:17 AM PDT _____ Date

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mleymon@pdx.edu  
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