

1 Memorandum of Agreement (MOA) between
2 Portland State University (University)
3 and the Portland State University Chapter
4 of the American Association of University Professors (Association)
5 August 12, 2020

6 Subject: Option for non-tenure track instructional faculty members to delay milestone review for
7 continuous appointment in AY 20/21 due to the COVID-19 pandemic


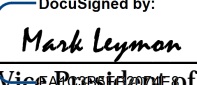
8 *Recitals:*

9 PSU and AAUP recognize that the COVID-19 has created a situation that may interrupt NTTF faculty
10 member progress toward Continuous Appointment. The parties wish to ensure that NTTF faculty
11 members whose progress toward continuous appointment was perceived by them to be adversely
12 impacted by the events of Spring 2020 are given the opportunity to recover.

13
14 *The Parties agree as follows:*

- 15 1. A one-year extension of the continuous appointment clock will be offered to all non-tenure track
16 faculty members who are scheduled for their milestone review for continuous appointment in AY
17 20/21. All other requests for an extension due to COVID-19 impact, will be on a case by case
18 basis.
- 19 2. The University will communicate this offer to faculty members September 1, 2020. Faculty
20 members in this group must let their Department Chair or Chair equivalent and Dean's office
21 know their decision in writing no later than September 30 of the year of their original review
22 using the ACKNOWLEDGEMENT OF EXTENSION OF CONTINUOUS APPOINTMENT CLOCK
23 form.
- 24 3. It will be at the discretion of the faculty member to include or not include any student evaluations
25 collected from courses taught during the period of remote teaching beginning in Winter 2020
26 through Summer 2020 in their continuous appointment milestone review regardless of the year
27 of the review.

28 This agreement will become effective upon signature and ratification of the parties and shall remain in
29 effect until the conclusion of the adjustment cycle (AY 2024-25) as noted above.
30
31
32
33
34

<u>For the University</u>	<u>For the Association</u>
<small>DocuSigned by:</small>  Shelly Chabon, Vice Provost for Academic Personnel & Leadership Development	<small>DocuSigned by:</small>  Mark Leymon, Vice President of Collective Bargaining
August 13, 2020 8:33 AM PDT _____ Date	August 13, 2020 8:23 AM PDT _____ Date

Certificate Of Completion

Envelope Id: E2254A53B95D4422AAE5E2BCB56C505A	Status: Completed	
Subject: Please DocuSign: 2020 08aug12 MOA COVID impact NTT- CA milestone review extension Final		
Source Envelope:		
Document Pages: 2	Signatures: 2	Envelope Originator:
Certificate Pages: 2	Initials: 1	Philip Lesch
AutoNav: Enabled		1825 SW BROADWAY
Envelopeld Stamping: Enabled		Suite SMSU 232
Time Zone: (UTC-08:00) Pacific Time (US & Canada)		PORTLAND, OR 97201-3256
		phil@psuaaup.net
		IP Address: 71.193.169.218


Record Tracking

Status: Original 8/13/2020 7:56:25 AM	Holder: Philip Lesch phil@psuaaup.net	Location: DocuSign
--	--	--------------------

Signer Events

Debra Mayo-Kelley
mayok@pdx.edu
Security Level: Email, Account Authentication (None)

Signature




Signature Adoption: Pre-selected Style
Using IP Address: 50.53.11.2

Timestamp

Sent: 8/13/2020 7:58:24 AM
Viewed: 8/13/2020 8:20:23 AM
Signed: 8/13/2020 8:20:45 AM

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Mark Leymon
mleymon@pdx.edu
Security Level: Email, Account Authentication (None)

DocuSigned by:

FA1C3B5EB2074E8...

Signature Adoption: Pre-selected Style
Using IP Address: 97.120.236.255

Sent: 8/13/2020 8:20:46 AM
Viewed: 8/13/2020 8:23:38 AM
Signed: 8/13/2020 8:23:50 AM

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Shelly Chabon
chabonr@pdx.edu
Security Level: Email, Account Authentication (None)

DocuSigned by:

B333FC565FA54C5...

Signature Adoption: Drawn on Device
Using IP Address: 71.237.220.11
Signed using mobile

Sent: 8/13/2020 8:20:46 AM
Viewed: 8/13/2020 8:32:13 AM
Signed: 8/13/2020 8:33:16 AM

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events

Status

Timestamp

Carbon Copy Events	Status	Timestamp
Kristen Fitzpatrick klf3@pdx.edu Security Level: Email, Account Authentication (None)	COPIED	Sent: 8/13/2020 8:33:16 AM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		

Witness Events	Signature	Timestamp
----------------	-----------	-----------

Notary Events	Signature	Timestamp
---------------	-----------	-----------

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	8/13/2020 8:33:16 AM
Certified Delivered	Security Checked	8/13/2020 8:33:16 AM
Signing Complete	Security Checked	8/13/2020 8:33:16 AM
Completed	Security Checked	8/13/2020 8:33:16 AM

Payment Events	Status	Timestamps
----------------	--------	------------