

1 **Memorandum of Agreement (MOA) between**  
 2 **Portland State University (University) and**  
 3 **the Portland State University Chapter**  
 4 **of the American Association of University Professors (Association)**  
 5 **December 17, 2020**

7 Subject: Temporary change in permitted expenditures for IPDA funds in the CBA Article 19  
 8 Section 3 (d) due to COVID-19 pandemic

9  
 10 *Recitals:*



11  
 12 Article 19 Section 3 (d) establishes the criteria around which IPDA expenditures will be  
 13 approved for professional development purposes. The pandemic creates a desire for this  
 14 criterion to be expanded temporarily to address the needs members have working remotely.  
 15 The parties to this MOU agree these expenses are not consistent with our interpretation of  
 16 professional development.

17 *Agreement:*

18 The University will reimburse members from their IPDAs for computers, computer peripherals  
 19 and accessories, network components, office furniture, and other items that they believe will be  
 20 helpful to support their work during the pandemic. The items purchased shall remain the  
 21 property of the University, and members will bring those items to campus when on-campus  
 22 operations resume, and they are no longer working remotely.

23 Members will also be permitted to use IPDA funds to hire hourly non-GA student workers  
 24 performing non-graduate employee work. Student workers could be hired to assist the faculty  
 25 and or staff with their workload. Members must work with their Departments to identify and  
 26 hire student workers using existing policies and procedures.

27  
 28 This agreement will become effective upon signature and ratification of the parties. It will be  
 29 inserted as an appendix in the successor CBA during housekeeping. The MOA will expire at the  
 30 conclusion of the Spring Term 2021 or when on campus work resumes, whichever is earlier

<u>For the University</u>	<u>For the Association</u>
DocuSigned by:	DocuSigned by:
 B333FC565FA54C5...	 DBECAT0BEB00400...
Shelly Chabon, Vice Provost for Academic Administration	Leanne Serbulo, Interim VP of Collective Bargaining
December 17, 2020   1:58 PM PST _____ Date	December 18, 2020   12:21 PM PST _____ Date

## Certificate Of Completion

Envelope Id: 4C67B3461F824A53A4C7D9A2A0B84319	Status: Completed
Subject: Please DocuSign: 2020 12Dec17 MOA COVID Impact IPDA use during pandemic.pdf	
Source Envelope:	
Document Pages: 2	Signatures: 2
Certificate Pages: 2	Initials: 1
AutoNav: Enabled	Envelope Originator:
Envelopeld Stamping: Enabled	Philip Lesch
Time Zone: (UTC-08:00) Pacific Time (US & Canada)	1825 SW BROADWAY
	Suite SMSU 232
	PORTLAND, OR 97201-3256
	phil@psuaaup.net
	IP Address: 71.193.169.218

## Record Tracking

Status: Original 12/17/2020 12:42:49 PM	Holder: Philip Lesch phil@psuaaup.net	Location: DocuSign
--	--	--------------------

## Signer Events

Debra Mayo-Kelley  
mayok@pdx.edu  
Security Level: Email, Account Authentication (None)

## Signature

Signature Adoption: Pre-selected Style  
Using IP Address: 50.53.11.2

## Timestamp

Sent: 12/17/2020 12:44:14 PM  
Viewed: 12/17/2020 1:16:52 PM  
Signed: 12/17/2020 1:17:19 PM

**Electronic Record and Signature Disclosure:**  
Not Offered via DocuSign

Shelly Chabon  
chabonr@pdx.edu  
Security Level: Email, Account Authentication (None)

DocuSigned by:  
  
B333FC565FA54C5...

Signature Adoption: Pre-selected Style  
Using IP Address: 71.237.220.11

Sent: 12/17/2020 1:17:20 PM  
Viewed: 12/17/2020 1:56:50 PM  
Signed: 12/17/2020 1:58:08 PM

**Electronic Record and Signature Disclosure:**  
Not Offered via DocuSign

Leanne Serbulo  
leaserbulo@gmail.com  
Security Level: Email, Account Authentication (None)

DocuSigned by:  
  
DBECA7CBED38408...

Signature Adoption: Drawn on Device  
Using IP Address: 172.56.42.115  
Signed using mobile

Sent: 12/17/2020 1:58:09 PM  
Resent: 12/18/2020 10:59:49 AM  
Resent: 12/18/2020 11:00:53 AM  
Viewed: 12/18/2020 12:21:13 PM  
Signed: 12/18/2020 12:21:51 PM

**Electronic Record and Signature Disclosure:**  
Not Offered via DocuSign

## In Person Signer Events

## Signature

## Timestamp

## Editor Delivery Events

## Status

## Timestamp

## Agent Delivery Events

## Status

## Timestamp

## Intermediary Delivery Events

## Status

## Timestamp

## Certified Delivery Events

## Status

## Timestamp

Carbon Copy Events	Status	Timestamp
Kristen Fitzpatrick klf3@pdx.edu Security Level: Email, Account Authentication (None)	<div style="border: 2px solid blue; padding: 5px; display: inline-block;"><b>COPIED</b></div>	Sent: 12/18/2020 12:21:52 PM
<b>Electronic Record and Signature Disclosure:</b> Not Offered via DocuSign		

Witness Events	Signature	Timestamp
----------------	-----------	-----------

Notary Events	Signature	Timestamp
---------------	-----------	-----------

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	12/17/2020 12:44:14 PM
Certified Delivered	Security Checked	12/18/2020 12:21:13 PM
Signing Complete	Security Checked	12/18/2020 12:21:51 PM
Completed	Security Checked	12/18/2020 12:21:52 PM

Payment Events	Status	Timestamps
----------------	--------	------------