

**Memorandum of Agreement (MOA) between
Portland State University (University)
and the Portland State University Chapter
of the American Association of University Professors (Association)
April 5, 2021**

Subject: COVID-19 and Workshare impact on Vacation accrual and forfeiture EXTENSION

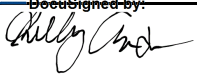

Recitals:

The parties executed [2020 08Aug24 MOA COVID impact vacation accrual](#). The agreement was ratified by the PSU-AAUP membership.

The Parties agree as follows:

1. AAUP bargaining unit members will have until August 31, 2021 to use vacation hours accrued between 260 hours to a maximum of 305 hours accrual allowed in the above cited agreement.
2. The regular 260 vacation hour cap will be restored on or about September 1. Any vacation accrued above 260 hours will be forfeited.
3. Supervisor's will continue to be encouraged to be flexible to allow AAUP vacation-eligible employees to schedule vacation time before August 31, 2021 to bring their accrual balance comfortably below the 260-hour accrual limit that will be imposed on September 1, 2021.

This agreement will become effective upon signature and will remain in effect until September 1, 2021.

For the University	For the Association
<small>DocuSigned by:</small>  <small>3533FC3083FA34C8...</small> Shelly Chabon, Vice Provost for Academic Personnel & Leadership Development	<small>DocuSigned by:</small>  <small>95A403D73648407</small> Theresa McCormick, Vice President of Collective Bargaining
April 5, 2021 1:26 PM PDT <hr style="width: 20%; margin: auto;"/> Date	April 5, 2021 2:36 PM PDT <hr style="width: 20%; margin: auto;"/> Date

Certificate Of Completion

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Certificate Pages: 2	Initials: 1
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Time Zone: (UTC-08:00) Pacific Time (US & Canada)	1825 SW BROADWAY
	Suite SMSU 232
	PORTLAND, OR 97201-3256
	phil@psuaaup.net
	IP Address: 71.193.171.72


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Signer Events

Debra Mayo-Kelley
mayok@pdx.edu
Security Level: Email, Account Authentication (None)

Signature



Signature Adoption: Pre-selected Style
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Shelly Chabon
chabonr@pdx.edu
Security Level: Email, Account Authentication (None)




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Electronic Record and Signature Disclosure:
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Theresa McCormick
theresa.aaup@gmail.com
Security Level: Email, Account Authentication (None)



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Kristen Fitzpatrick klf3@pdx.edu Security Level: Email, Account Authentication (None)	COPIED	Sent: 4/5/2021 2:36:03 PM
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