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3 **Memorandum of Agreement**
4 **between Portland State University (University)**
5 **and the Portland State University Chapter**
6 **of the American Association of University Professors (Association)**
7 **September 2, 2021**

8 Subject: Effects of Administration’s requirement that academic employees
9 comply with PSU’s Vaccination Policy by September 7, 2021.



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11 **Recitals**

12 Administration has determined that all PSU employees must comply with PSU’s Vaccination Policy
13 (“Policy”) by Sept. 7, 2021. The parties intend to maintain their commitments as outlined in an MOU
14 entitled “Return to Campus” dated September 18, 2020.

15
16 **Agreement**

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18 1. Members who remain unvaccinated but are otherwise in compliance with the
19 Policy may be returned to campus, in the judgment of the University.
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21 2. Members who have complied with the Policy will not be disciplined or
22 terminated, nor have their position eliminated, solely because they remain
23 unvaccinated for COVID-19.
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25 3. Faculty on a 9-month contract will have until September 16, 2021 to submit
26 the COVID 19 Vaccination Attestation requirements.
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28 4. PSU-AAUP retains the right to demand to bargain any future Vaccine Policy or guidelines.
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30 This agreement will be effective upon signature and ratification of the PSU-AAUP membership
31 and will remain in effect until September 16, 2022.
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<u>For the University</u>	<u>For the Association</u>
DocuSigned by:	DocuSigned by:
	
0333F6668FAS4G5... Shelly Chabon, Vice Provost for Academic Personnel	FATG3B5EB2074E8... Mark Leymon, Vice President Collective Bargaining
September 2, 2021 9:47 AM PDT	September 2, 2021 9:59 AM PDT
_____ Date	_____ Date