

1 **Memorandum of Agreement (MOA)¹ between**
2 **Portland State University (University)**
3 **and the Portland State University Chapter**
4 **of the American Association of University Professors (Association)**
5 **July 26, 2022**
6

7 **Article 15. UNIVERSITY PRIVILEGES**

8 **Part A. Staff Fee Privileges**

9 **Section 1. Eligibility**

10 Members appointed at half-time or more may register for a maximum of twelve hours of credit
11 per term at the staff fee rate under the terms and conditions approved by the Board and
12 described in the Academic Year Fee Book. Auditor privileges are accorded to employees under
13 the terms and conditions approved by the Board and described in the Academic Year Fee Book

14 **Section 2. Transfer of Staff Fee Privileges**

15 Members eligible for staff fee privileges may transfer such privileges to family members or
16 domestic partners consistent with the following terms and conditions:

17 (1) Persons eligible to receive a transfer of staff fee privileges must be either:

18 (a) A family member, to include spouse or dependent children, in accordance with
19 applicable Internal Revenue Service (IRS) code; or

20 (b) A "domestic partner," as defined in the Affidavit of Domestic Partnership, or the
21 dependent child of a domestic partner.

22 (2) Staff fee privileges:

23 (a) Are usable only by either the employee or transferee;

24 (b) May not be subdivided among family members or domestic partners and their
25 dependents during a term;

26 (c) Are limited to one transfer per term;

27 (d) Are limited to no more than twelve (12) academic credits per term; and

28 (e) There is no fee plateau at any campus for staff members, domestic partners, or
29 eligible dependents.

30 (3) Recipients of transferred staff fee privileges may register for courses at any participating
31 Oregon Public University, subject to policies of the instructing institution. Institutions reserve the
32 right to exclude programs from eligibility for the privilege.

¹ *This MOA is going for ratification to assist in informing employees that this privilege has been expanded. This document still requires a "ta" or "consent vote" at the big table. The document has been circulated by both teams to their respective team members with the intent of reaching a formal TA on July 29, 2022.*

Signature: 
Debra Mayok (Jul 26, 2022 18:50 PDT)

Email: mayok@pdx.edu

1 (4) Mandatory enrollment fees, including, but not limited to: Resource, Health Service, Building,
2 and Incidental, will apply.

3 **Section 3: Additional Transfer Benefit of Staff Fee Privilege**

4 Beginning Fall Term 2022, members eligible for staff fee privileges will be able to transfer an
5 additional tuition discount to an eligible dependent enrolled in undergraduate courses at
6 Portland State University. The dependent must meet the requirements listed in Section 2 (1) to
7 be eligible for the additional staff fee privileges transfer.

8 (1) Additional Staff Fee Privileges:

- 9 a. Are usable only by the transferee;
10 b. May not be subdivided among family members or domestic partners and their
11 dependents during a term;
12 c. Are limited to no more than twelve (12) academic credits per term; and
13 d. There is no fee plateau for staff members, domestic partners, or eligible
14 dependents.


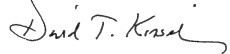
15 (2) The programs that Portland State University excludes from eligibility for the Staff Fee
16 Privileges will also be excluded from the additional transfer.

17 (3) Mandatory enrollment fees, including, but not limited to: Resource, Health Service,
18 Building, and Incidental, will apply to the additional staff fee transfer.

19 (4) The additional staff fee privileges benefit program will be monitored and reviewed during
20 the duration of the contract to inform any negotiations about the possible, additional
21 expansion of the fee privilege benefit. The University will compile a report that includes
22 information about the usage and administration of the additional staff fee privilege
23 benefit program.

24
25 This MOA shall become effective upon signature and shall be inserted into the parties' CBA
26 (2021 – 2024) at Article 15, when appropriate.

27

<u>For the University</u>	<u>For the Association</u>
 Shelly Chabon (Jul 27, 2022 22:40 PDT) Shelly Chabon, Vice Provost for Academic Personnel	 David Kinsella, Vice President Collective Bargaining
07/27/2022 Date	07/28/2022 Date

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