

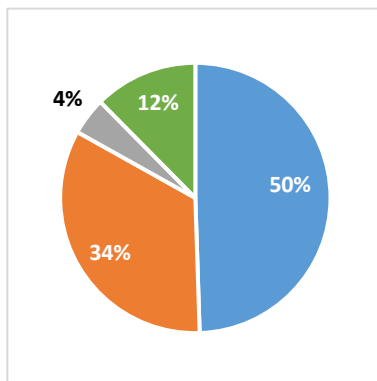
Answers to Common Questions about Membership

How much are the dues? How are dues rates determined?

The dues structure is voted on by Chapter members. Current dues are 1.164% of base pay.

MONTHLY BASE PAY	APPROXIMATE MONTHLY MEMBERSHIP DUES
\$4,500	\$ 52
\$6,500	\$ 75
\$8,500	\$ 98

What are dues used for?



Staff & Member-Leader Release Time

About 50% of the Chapter budget goes to staff and member-leader costs. They work on direct member support and core union activities such as: enforcement of member rights under the collective bargaining agreement, campaigns to improve member working conditions, research, bargaining, communications, and internal organizational development and decision-making.

National AAUP, AFT and AFL-CIO Membership

Just over one-third of the budget is allocated to our affiliate organizations. In return, we get back support and expertise in the form of staff time, grant funding, research, training, legislative action campaigns, solidarity actions, and individual member benefits programs.

Organizing, Member Education & Leadership Development

About 4% of the budget is dedicated to organizing events and action campaigns, membership growth, member education programming, and Unit Representative and leadership development and education programming.

Office Administration, Professional Services & Direct Member Benefits

The remaining 12% of the budget is spent on administrative costs and services needed to run the office and maintain communications infrastructure. This category also includes direct member benefits such as the assistance fund and regalia reimbursement.

Do I have to attend meetings or join a committee if I become a union member?

No! Becoming a union member is not like joining a University committee or task force - PSU-AAUP is a separate organization. Naturally, we'd love for you to become active in your union, and there are many different ways to do that with varying levels of training and time commitment. But it's your choice – there are no “required” meetings or time commitments.

Can I be retaliated against for joining the union?

No. Oregon law is very clear: you cannot be fired, disciplined, or retaliated against in any way for supporting a union. This law applies to both U.S. citizens and noncitizens alike. And even if the administration wanted to, they couldn't get rid of hundreds of us. There's strength and protection in numbers.

Do you have to be a U.S. citizen to join the union?

No. Any part-time or full-time employee can be a member of the union, regardless of their citizenship. Union membership does not jeopardize your visa and the union does not share your personal information with outside agencies.

Does my supervisor know about it if I join the union?

No. “Ground-level” supervisors, managers, department chairs, deans, or other such persons in administration do not get lists of who is, or who is not, a union member.

I disagree with the union's politics. Why do they always support Democrats?

The Chapter supports legislation and political candidates who fight for workplace issues that are most important to our members such as fair wages, protecting retirement funds, social justice, and funding for public higher education and K-12 schools in Oregon. If a candidate is a strong supporter of the Chapter's stated values, then it doesn't matter which party they belong to.

I'm not a member yet. Who can I talk to if I have questions about membership or a problem that I need help with?

Email the AAUP office at aaup@psuaaup.net.

You'll be connected to someone who will help you!



Ready to join? It's easy!

Scan the QR code or go to psuaaup.net/membership to complete a short online form!

