

PORTLAND STATE UNIVERSITY

## American Association of University Professors


Promoting Quality Higher Education – An Investment in Oregon's Future

Greetings, and welcome to our University!

PSU-AAUP was first chartered in 1978 and includes tenure-track and non-tenure-track faculty, as well as academic professionals (academic advisers, health professionals, financial aid and other student support services, and more). Together, we work to strengthen PSU for our diverse student body and crucial community-based and research missions.

Over the past 45 years of contract bargaining, together we've been able to negotiate:

- Strong health care benefits
- Raises and annual cost-of-living adjustments
- Bridge Funding Pool for researchers
- Continuous appointments for Non-Tenure-Track Faculty
- Sick Leave Bank
- Increased rates of pay for faculty sabbaticals
- Individual Professional Development Accounts (IPDAs)
- Salary Pool to address internal inequities and reach for market equity
- Summer session salary protections
- Transparent, fair evaluation & promotion process
- Workload protections
- Safeguards for academic freedom

In the wake of the COVID pandemic, AAUP members worked for health and safety safeguards, remote work options, and coordinated pushback against the former Provost's "program reduction" plans. In addition, we negotiated significant cost-of-living increases and other raises, along with breakthrough language on caregiver support, in 2022. You can check out the key elements of the PSU-AAUP contract at [bit.ly/guide2021-24](https://bit.ly/guide2021-24) or scan the QR code here: 



### **2024 will be a crucial year!**

All that being said, there's more work to be done. In late spring 2024, bargaining for the next contract between PSU-AAUP and the PSU administration will begin, and potentially everything is on the table.

### **If you want to ensure a strong contract in 2024, become a PSU-AAUP member today!**

You can complete and return the enclosed membership form, complete it online at [psuaaup.net/membership](https://psuaaup.net/membership), or scan here: 