

Code of Conduct for Observers at Bargaining

We ask our members to kindly abide by the Code of Conduct for Observers when you attend bargaining to show support for your PSU-AAUP bargaining team.

- 1) Please be seated off from the bargaining table. There will be designated seating for observers.
- 2) Please remain silent and courteous. Observers may not comment on, contribute to, or participate in the negotiation sessions. Questions are not allowed during bargaining but can be submitted verbally or in writing to either team during breaks.
- 3) External media is not permitted to attend.
- 4) Student media are welcome to attend and observe, and may only report on interviews with designated team representatives outside of bargaining sessions.
- 5) Observers, even those members of student media, are not permitted to report directly about a bargaining session. The reason for this is that the bargaining methodology we are using involves a lengthy 7-step mediated process where individual contributions to exploratory conversations cannot be construed as either the “positions” of parties or individuals. Consequently,
- 6) Observers including student media, are not allowed to attribute comments or intentions to teams or specific bargaining team members. This includes via all social media platforms.
- 7) The use of audio and/or visual recording devices by observers while in the bargaining room is not allowed. Please keep all cell phones on mute and step out of the room to make or take a call.
- 8) Observers who are disruptive or interfere with the bargaining process will be asked to leave.