Priorities for University Budget and Spending

PSU-AAUP and PSU Administration

PSU-AAUP	PSU Administration
● Transparent budgeting	● Providing AAUP with a fair and equitable contract
● Budgeting open to faculty and APs input, review and validation	● Timely contract implementation
● Budgets that are consistent with, and accurately reflect “actuals”	● Implementable
● To treat budgets as moral documents	● Sustainability/Fiscal Responsibility
● To have values-based budgeting	● Minimize financial impacts our students
● To have explicit institutional and educational priorities guide budget allocation, rather than the budgeting process implicitly setting institutional and educational priorities	● Explainable
● Priority funding for education, student support, and research	● Scaleable
● Stopping subsidies to university functions that do not reflect the core mission of education, student support, and research	
● Affordability for students	

• To be a model in compensation of faculty and staff	
• To be a model public university in the reduction of inequities between top administration and faculty and staff	
• To invest in a family-friendly university for faculty and staff	
• Strong support of work-life balance	
• Adequate staffing to maintain high quality education	
• Retaining faculty and staff	
• Creating careers for faculty and staff	
• Eliminating the existing hidden “penalty for length of service” (compression/inversion)	
• Full recognition and compensation of all forms of hidden labor	
• Equity	
• Robust and thorough implementation of the new Oregon Equal Pay Act	