

PORTLAND STATE UNIVERSITY

## American Association of University Professors

Promoting Quality Higher Education – An Investment in Oregon's Future

### Faculty Confidence Shaking in PSU Leadership

Three-quarters of PSU faculty responding to an on-line survey conducted by the PSU-AAUP this last week indicated that they “somewhat disagree or completely disagree” that “PSU Administrators have a good feel for our mission, understanding of conditions at PSU and are taking us in a positive direction.”

Comparable numbers

- \* Disagree that they are “well supported by PSU to do a good job for PSU, to develop professionally and to be competitive for a comparable or better position elsewhere.”
- \* Disagree that “PSU Administrators are visible, effective advocates for PSU and public higher education in Oregon.”

Other evidence of the depth of concern was the very high response rate - 42% of the 950 people contacted responded to the survey - full results attached.

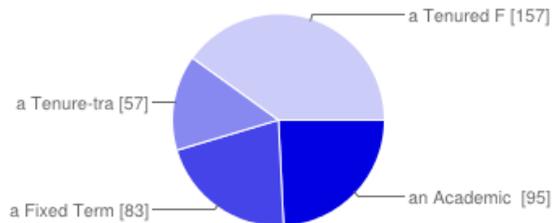
PSU Administrators are calling for a large cut next year, of 8% in the College of Liberal Arts and Sciences alone. In meetings across campus, Administrators are calling for a cut of \$15m in '13/'14, though OUS Board materials showed PSU had a healthy reserve as of June '13.

PSU needs to prioritize academics! Our students are racking up debt to pay for a top-heavy administration, poor real estate investments and other auxiliary activities. If we really need cuts, there are a lot of ways to cut \$15m from a budget of \$550m. Let's start with the \$5m addition to administrative salaries over the last biennium.

# 395 responses

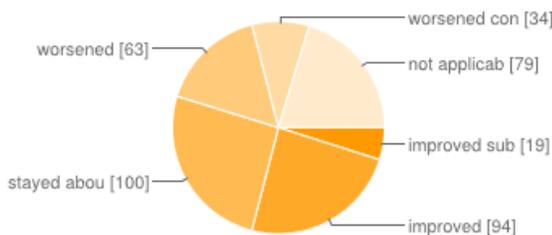
## PSU Progress Survey- Summary (10/30/13)

### Position at PSU: I am:



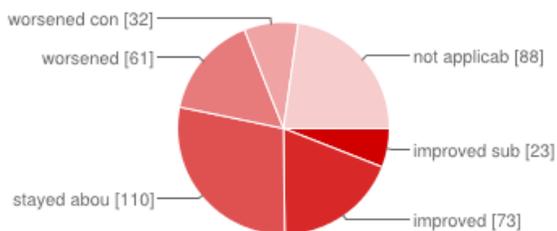
an Academic Professional	<b>95</b>	24%
a Fixed Term Faculty Member (Instructional, Research, or Library)	<b>83</b>	21%
a Tenure-track Faculty Member, not yet tenured	<b>57</b>	15%
a Tenured Faculty Member	<b>157</b>	40%

### Quality of Offerings for Undergraduates in Your Unit: Over the past several years, the quality of the academic offerings or academic support services for undergraduates in my unit has:



improved substantially	<b>19</b>	5%
improved	<b>94</b>	24%
stayed about the same	<b>100</b>	26%
worsened	<b>63</b>	16%
worsened considerably	<b>34</b>	9%
not applicable to my unit	<b>79</b>	20%

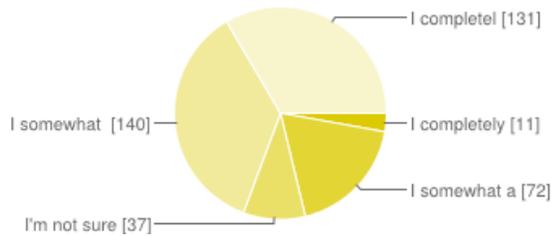
### Quality of Offerings for Graduate Students in Your Unit: Over the past several years, the quality of the academic offerings or academic support services for graduate students in my unit has:



improved substantially	<b>23</b>	6%
improved	<b>73</b>	19%
stayed about the same	<b>110</b>	28%
worsened	<b>61</b>	16%
worsened considerably	<b>32</b>	8%
not applicable to my unit	<b>88</b>	23%

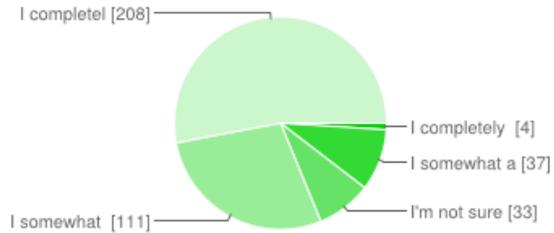
### Support for your Position: I am well supported by PSU to do a good job for PSU, to develop professionally and to be competitive for a comparable or better position elsewhere:

PSU Progress Survey



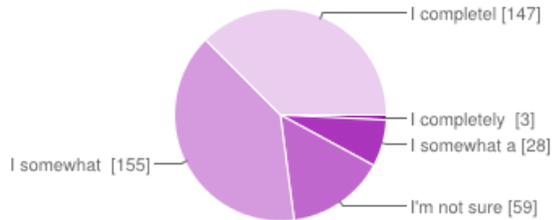
I completely agree	<b>11</b>	3%
I somewhat agree	<b>72</b>	18%
I'm not sure	<b>37</b>	9%
I somewhat disagree	<b>140</b>	36%
I completely disagree	<b>131</b>	34%

**Salaries & Workload: Salaries and workload in my department or unit are competitive:**



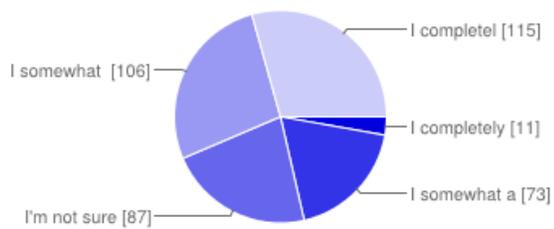
I completely agree	<b>4</b>	1%
I somewhat agree	<b>37</b>	9%
I'm not sure	<b>33</b>	8%
I somewhat disagree	<b>111</b>	28%
I completely disagree	<b>208</b>	53%

**Shared Governance: The priorities and concerns of PSU faculty, including academic professionals, are reflected in PSU's policies, priorities and direction.**



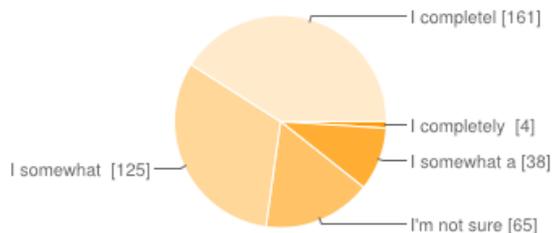
I completely agree	<b>3</b>	1%
I somewhat agree	<b>28</b>	7%
I'm not sure	<b>59</b>	15%
I somewhat disagree	<b>155</b>	40%
I completely disagree	<b>147</b>	38%

**Leadership: PSU Administrators are visible, effective advocates for PSU and public higher education in Oregon.**



I completely agree	<b>11</b>	3%
I somewhat agree	<b>73</b>	19%
I'm not sure	<b>87</b>	22%
I somewhat disagree	<b>106</b>	27%
I completely disagree	<b>115</b>	29%

**Overall Direction: PSU Administrators have a good feel for our mission, understanding of conditions at PSU and are taking us in a positive direction.**



I completely agree	<b>4</b>	1%
I somewhat agree	<b>38</b>	10%
I'm not sure	<b>65</b>	17%
I somewhat disagree	<b>125</b>	32%
I completely disagree	<b>161</b>	41%