

June 25, 2013 ^{124m}
University Revised Proposal – Article 17, Section 8
Tentative Agreement

For AAUP: _____ Date: _____

For the University: _____ Date: _____

Article 17. ACADEMIC PROFESSIONAL FACULTY

[SECTIONS 1-7 OF ARTICLE 17 ARE NOT ADDRESSED IN THIS PROPOSAL.]

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DELETE ALL OF ARTICLE 17, SECTION 8 AND SUBSTITUTE:

Section 8. Academic Professional Evaluations

(a) Performance evaluations for academic professionals will be conducted by the appropriate University unit and according to guidelines established by the University and available on the Office of Human Resources website. ~~Evaluations shall be in writing and based on published criteria.~~ Nothing in this provision affects or alters the Association's ability to file a grievance, as provided in Article 28, that alleges a violation of such guidelines.

(b) The guidelines for performance evaluation must, at a minimum:

1. Be in writing and be made available to members;
2. Provide that the appropriate University unit will use job-relevant criteria in the evaluation;
3. Provide that the results of the review be in writing and provided to the member;
4. Provide that the member is entitled to meet with the reviewer; and
5. Provide that the member is able to respond to the review by submitting a statement or comments, which shall be attached to the review.

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[SECTION 9 OF ARTICLE 17 IS NOT ADDRESSED IN THIS PROPOSAL.]